

High Tech. High Touch. Payroll and Human Capital Management Solutions for PMPA Members



PMPA Members:
to learn more, contact Ahola directly:

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Take your Human Capital Management to the next level

PMPA and Ahola have teamed up to help PMPA members meet their growing range of human capital management challenges. Now, you can access payroll, HR, benefits, time and attendance and onboarding solutions designed specifically for today's family-owned business employer, with discounted pricing for PMPA members.

It starts with our iSolved Human Capital Management platform, a unified, cloud-based solution with a single login that puts all of your human capital management information at your fingertips. There's no cumbersome data exporting or importing and it's accessible anywhere, anytime.

And Ahola's focus on family-owned business helps PMPA members successfully navigate the unique situations they may face as family stakeholder and business needs evolve.

As America's oldest family enterprise human capital management company, Ahola is pleased to be an Affinity Partner with PMPA.

Five essential Human Capital Management functions in a single solution

1. PAYROLL

Our intuitive technology ensures your payroll is processed efficiently and accurately. iSolved's full payroll preview puts you in control and allows you to catch errors before you process. Plus, iSolved offers a multi-layered security strategy to ensure that system access is limited to the right people.

- Real time payroll preview
- Anywhere, anytime access
- Garnishment management
- Standard payroll reports and a custom report writing tool
- GL interface
- Year-end administration services including W-2/1099 processing
- Fully integrated
- Automated tax filing
- Employee and manager self-service
- No fee direct deposit
- Complete payroll related tax service
- Check, direct deposit or pay card payment options

2. HUMAN RESOURCES

You can input, store and report all types of employee data with iSolved. Whether you want to set up alerts or pull compliance reports, iSolved is the answer for all of your HR needs.

- New hire reporting
- PTO/vacation accrual management
- Employee self-service portal
- Job and salary management
- Training management
- Performance management
- Job history

3. BENEFITS ADMINISTRATION

Offering tailored employee benefits will not only save you time, but will also result in improved employee engagement.

- Streamlined open enrollment
- Real time integration
- Carrier specific reports
- Automated process
- Improved employee satisfaction

4. TIME AND ATTENDANCE

Accurately track, manage and process time and attendance for your entire workforce, even if you have remote employees, multiple locations or mobile employees. With iSolved Time, you can choose the data collection that works best for your business — online, with a time clock or with the iSolved GO mobile app.

- Time clock hardware options including the new NXG clocks with optional biometric scanner
- Rules-driven pay policies
- Shift differentials
- Self-service punching
- Labor allocations
- Crossing midnight boundaries
- Overtime and premiums
- Flexible time rounding rules
- Meal and break tracking
- Error alerts

5. ONBOARDING

Eliminate paperwork and redundancy from the employee onboarding process. Our onboarding module is native to iSolved and streamlines the entire employee process using a simple online interface.

- All new hire forms and documentation
- Improved onboarding efficiency
- Automated workflows with easy progress tracking
- Built-in I-9 and E-Verify tools
- 100% web-based with secure document

Solutions that Drive Family Business Success



At Ahola, we help you recognize and effectively address the unique Human Capital Management issues of family-owned businesses. PMPA members in a family-owned business can benefit from an array of technology and service solutions:

BREAKTHROUGH EAP

The first employee assistance program specifically designed for your family, your business and your family business. Employees, dependents, management AND family members working in the business and relatives not in the business are all eligible for services.

- Counseling
- Child care/Elder care referrals
- Legal/Financial consultations
- Family business leadership events
- Family council meetings
- Next generation mentoring
- Workplace assessments
- Family mediation and conflict resolution
- Critical incident response

TRUSTED FAMILY COLLABORATION PLATFORM

Family portal technology that offers secure private spaces, where families feel safe and encouraged to share confidential information. As families who communicate digitally are not only building a family repository but also creating a digital legacy, which captures the essence of what needs to be transferred to future generations.



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