

CRAFTSMAN'S CRIBSHEET

NUMBER

08

Miles Free – Director of Technology and Research

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OSHA GLOBAL HARMONIZED SYSTEM HAZARD COMMUNICATION STANDARD FACT SHEET

OSHA announced on March 20, 2012 a final rule updating OSHA's Hazard Communication Standard to align with the United Nations' Globally Harmonized System of Classification and Labeling of Chemicals. Employers must start training to understand the new label elements and Safety Data Sheets format by December 1, 2013.

How this affects you:

Employers must train workers on the new label elements and SDS format by **December 1, 2013**. Chemical manufacturers, importers, distributors and employers must comply with all modified provisions of the final rule by **June 1, 2015**. However, distributors may ship products labeled by manufacturers under the old system until **December 1, 2015**. By **June 1, 2016**, employers must update alternative workplace labeling and hazard communication programs as necessary, and provide additional worker training for new identified physical and health hazards. During this transition period, all chemical manufacturers, importers, distributors and employers may comply with either 29 CFR 1910.1200 (the final standard), the current standard or both.



Effective Dates:

EFFECTIVE COMPLETION DATE	REQUIREMENT(S)	WHO
December 1, 2013	Train employees on the new label elements and safety data sheet format.	Employers
June 1, 2015 December 1, 2015	Compliance with all modified provisions of this final rule, except: Distributors shall not ship containers labeled by the chemical manufacturer or importer unless it is a GHS label.	Chemical manufacturers, importers, distributors and employers
June 1, 2016	Update alternative workplace labeling and hazard communication program as necessary, and provide additional employee training for newly identified physical or health hazards.	Employers
Transition period to the effective completion dates noted above	May comply with either 29 CFR 1910.1200 (the final standard), the current standard or both.	Chemical manufacturers, importers, distributors and employers

For PMPA's GHS Compliance Fact Sheet, visit: [http://mpa.org/knowledge-tools/reference-view/2012/06/04/osha-s-hazard-communication-standard-\(hcs\)](http://mpa.org/knowledge-tools/reference-view/2012/06/04/osha-s-hazard-communication-standard-(hcs))

Or for the OSHA Guide to GHS, visit: <http://www.osha.gov/dsg/hazcom/ghs.html>

All Craftsman's Crib sheets are available for viewing and download at mpa.org/knowledge-tools/craftsmans-cribsheets