



A MESSAGE FROM OUR PRESIDENT

Greetings and best wishes to my fellow PMPA members,

I am pleased to invite you to join me, our PMPA staff and leadership team, and many of your peers for the 2021 Annual Meeting October 7th -10th at the Charleston Place Hotel in beautiful and historic Charleston, South Carolina.

This meeting will be an excellent opportunity to re-connect with our fellow members and gain new insights to improve our companies.

Since early 2020, we have dealt with a pandemic that has been devastating to so many people and businesses around the world. The declining economy, health concerns, and the necessity for increased safety protocols caused unforeseen difficulties for our companies. From the very beginning of the pandemic our PMPA Team and our members were there to help each other every step of the way. As we made our way through an ever-changing environment, the continuous flow of knowledge and advice was invaluable. This allowed us to quickly develop best practices to keep our employees safe, understand new OSHA requirements, learn about the Paycheck Protection Program, and to gain an understanding of constantly changing legislation. Through it all, we were reminded that we truly are "Better Together."

Now....vaccines are changing the landscape, and the economy has regained its strength. It is time to adjust the dial, re-focus on the future, and work to make each of our companies the best they can be. This meeting will provide us with key takeaways that will help position our companies for years to come.

We have an excellent lineup of speakers who will cover topics chosen to help us guide our companies. We will explore the importance of employee engagement and will learn methods to improve the engagement in our own companies. We will review the value of succession planning and discuss details that must be considered. We will enrich our skills in the critical disciplines of pricing and negotiation, receive regulatory updates from The Franklin Partnership, and gain timely economic insight from ITR Economics.

I truly hope you will join us for a valuable and enjoyable 2021 Annual Meeting.

Sincerely,

A handwritten signature in blue ink that reads "Tom Halladay". The signature is fluid and cursive, written over a light blue circular stamp that is partially obscured by the ink.

Thomas Halladay
PMPA President
President, H & R Screw Machine Products, Inc.