



## **2022 Management Update Conference**

*Invitation from Co-Chairs JoAnn Vlach and Kyle Detterbeck*

Members,

As we all know, much has happened in the two years since we have gathered together for a Management Update Conference...and a lot has changed. Through it all, the precision machining industry has been a constant force – we have dealt with many challenges, but we have weathered the storm, adapted and thrived.

As we push to move positively forward into 2022, the Update Committee is focused on preparing a conference to help you and your organization address management needs, including the number one issue facing all of our shops - employee and workforce development.

Topics will dive deep into the how-to's for attracting, finding, recruiting, and hiring new employees, as well as retaining and managing the ones you have. Randy Beck from Ernst & Young speaks on recruiting and hiring in today's world, Jeff Kortez talks about how to KEEP them. Hear from your peers as they share their finding, recruiting and hiring successes; USA Olympic Rugby coach Mike Friday offers his strategies on how to meld diverse personalities and to focus on one main goal; John Miller talks about the "question behind the question" and the importance of personal accountability; and, of course, we'll get an economic update from ITR Economics economist, Lauren Saidel-Baker and latest HR updates from Melanie Webber, Fisher Phillips LLP.

Join us in the colorful and vibrant city of New Orleans, February 10-13, to re-connect and network in-person with your industry peers, learn from the speakers and each other, and bring home new ideas to strengthen your workforce base and build on your organization's success in 2022 and beyond.

Co-Chairs

JoAnn Vlach  
Efficient Machine Products Corp.

Kyle Detterbeck  
Lester Detterbeck Enterprises Ltd.