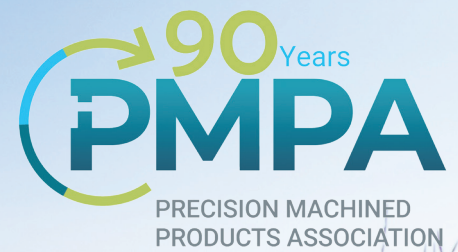


ANNUAL MEETING 2023



SEPTEMBER 28 – OCTOBER 1
OMNI AMELIA ISLAND RESORT
AMELIA ISLAND, FLORIDA

SCHEDULE

Thursday, September 28

8:00am - 11:00am

Finance Committee Meeting

12:00pm - 4:00pm

Board of Directors Meeting

4:00pm - 5:30pm

Registration Desk

4:00pm - 5:00pm

Technical Members Meeting

6:00pm - 8:00pm

Welcome Reception and Dinner

Friday, September 29

7:00am - 8:00am

Buffet Breakfast

8:00am - 8:15am

Welcome / Introductions

8:15am - 9:45am

Chris Oakley

Setting the Stage - A Conversation with the Federal Reserve

10:00am - 11:30am

Omar Nashashibi / John Guzik

The Washington Effect

10:00am - 11:30am

Spouse / Guest Event

12:00pm - 1:00pm

Women of PMPA Lunch

Afternoon On Your Own!

5:00pm - 6:30pm

PMPA PAC Reception

Dinner On Your Own!

Saturday, September 30

7:00am - 8:00am

Buffet Breakfast

8:00am - 8:15am

Treasurer's Report

8:15am - 9:45am

Larry Sabato

Larry Sabato's Crystal Ball

10:00am - 11:30am

Jack Buffington

Reinventing the Supply Chain in the United States

Afternoon On Your Own!

1:00pm - 5:30pm

PMPA Educational Foundation Golf Outing

5:30pm - 6:30pm

Golf Awards Reception

Dinner On Your Own!

Sunday, October 1

7:00am - 8:00am

Buffet Breakfast

8:00am - 8:15am

Announcements

8:15am - 9:45am

Alex Chausovsky

Building an Effective Talent Strategy

10:00am - 11:30am

Anne Smart

Family Business - Conflicts and Resolutions

12:00pm - 1:00pm

Perpetual Order of Past President's and Significant Others Lunch

Afternoon On Your Own!

5:30pm - 6:30pm

Reception and Photos

6:30pm - 11:00pm

Awards Banquet / Ceremony

FROM OUR PRESIDENT



Dear PMPA Members,

On behalf of the Precision Machined Products Association, I would like to extend my warmest invitation to you to attend our highly anticipated 2023 Annual Meeting, where we will not only celebrate our industry's progress but also commemorate a significant milestone - PMPA's 90th Anniversary. The PMPA Annual Meeting has long been an event for company owners and senior management from across the precision machined products sector.

As we gather in the spirit of camaraderie and collaboration, we have an exceptional opportunity to reflect on our shared journey and the remarkable achievements that have shaped our industry over the past nine decades.

This year's meeting promises to be truly extraordinary. From the opening welcome reception to the closing awards ceremony and banquet, we have planned a well-rounded program featuring professional keynote speakers on economics, regulatory and tariff updates from Washington, geopolitical insights, as well as valuable networking opportunities, including the PMPA Educational Foundation Golf Outing. Through thought-provoking sessions and engaging conversations, we will learn about the pressing challenges and emerging trends that will impact your company's business plan.

Visit the conference website (pmpa.org/annual-meeting) to learn more about the 2023 Annual Meeting, the program, the speakers, and to register, and plan to join us as we honor our past, embrace our present, and chart a course for the future of our industry. I look forward to welcoming you personally to the 2023 Annual Meeting, September 28 – October 1 at the Omni Amelia Island Resort in Amelia Island, Florida, where we will come together to celebrate our shared achievements, exchange knowledge, and deepen meaningful connections with our industry peers and friends.

With warm regards,

John Habe

John Habe, IV
PMPA President
President, Metal Seal Precision Ltd.

Spouse/Guest Event

Friday, Sept 29
10:00am - 11:30am

Join the spouses and guests of attendees at this special get-to-know-you fun event where you will have the opportunity to meet and re-connect with other PMPA spouses while participating in a digital scavenger hunt around the resort property on an Island Hopper collecting and submitting photos and videos...to win prizes!

PAC Reception

Friday, Sept 29
5:00pm - 6:30pm

An integral part of the PMPA, our Political Action Committee plays a crucial role in advocating for our industry's interests on a national level. Join your fellow PMPA members at this annual event for networking, insightful discussions, and the chance to make a meaningful contribution to the future of precision machining through political advocacy - together we can make a powerful impact and ensure a thriving future for our industry.

Women of PMPA Lunch

Friday, Sept 29
12:00pm - 1:00pm

For those women involved in the company business...gather together to network, share stories and successes while enjoying a bit of "me" time over lunch.

FRIDAY, SEPTEMBER 29



Setting the Stage - A Conversation with the Federal Reserve

Chris Oakley

In this open dialogue with attendees, Federal Reserve Bank of Atlanta Regional Executive Chris Oakley provides an overview of the workings of the Federal Reserve Bank and explains how the Atlanta Fed engages with Main Street to help inform monetary policy. He addresses key growth, employment and inflation data, and will share tools to track economic activity.



The Washington Effect

Omar Nashashibi and John Guzik

The federal government is anything but a precision machine, issuing a scattershot of regulations, implementing untested policies, and often creating more problems than solutions. However, there is no question that actions in Washington, D.C. impact decisions made by all precision manufacturers. PMPA's lobbyists in the nation's capital with The Franklin Partnership will provide their insights into the latest on taxes, tariffs, OSHA and EPA regulations, and of course, the 2024 elections already underway. This must-attend session will help your business plan for disruptions from Washington and anticipate how expected policy decisions will affect your operations.



SATURDAY, SEPTEMBER 30



Larry Sabato's Crystal Ball

Dr. Larry Sabato

Dr. Larry Sabato is one of the nation's respected political analysts. As founder and director of the University of Virginia's Center for Politics, he delivers engaging and thought-provoking analysis in his political prediction newsletter, Sabato's Crystal Ball. Dr. Sabato will share his insights and an up-to-the-minute update on politics and the upcoming elections for President and Congress.



Reinventing the Supply Chain in the United States

Jack Buffington

Jack Buffington is the Director of Supply Chain and Sustainability at First Key Consulting and professor and Academic Director of the Supply Chain Management Program at the University of Denver. Jack will bring his experience and lessons learned from consulting to help attendees reframe their thinking when dealing with customers looking for lowest global costs to understanding that their shop is providing best sustainable value when they quote.

SUNDAY, OCTOBER 1



Building an Effective Talent Strategy

Alex Chausovsky

The war for talent rages on. Some organizations are ill-prepared to handle the challenges of an increasingly complex labor market, shackled by the “we’ve always done it this way” mentality. Others are thriving, armed with analytical insights and surrounded by allies, allowing them to snap up and retain highly performing impact players and supercharge their growth. What kind of an organization are you? More importantly, what kind do you want to be in the future?



Family Business - Conflicts and Resolutions

Anne Smart

Family conflict is painful. When it occurs within a family business, it can be even more painful and can impact the bottom line of each person involved as well as the business itself. Anne, Advisor with Generation6, explores the common practices, skills and behaviors shared by multi-generational family businesses. She discusses how to address decision-making, conflict, the wearing of different hats, hiring and compensation, as well as how to cope and continue to build toward and maintain business sustainability as the business transitions from one generation to the next.

Awards Banquet Dinner/Awards/Dancing

*Sunday, Oct 1
5:30pm - 11:00pm*

The Awards Banquet is the highlight of the Annual Meeting where we acknowledge those members who have given their time and shared their talents with PMPA over the past year. We will celebrate PMPA’s 90th Anniversary, the transfer of the PMPA gavel to the new President, welcome a new Board of Directors, and recognize several individuals who will be receiving PMPA’s highest honor - the PMPA Gold Micrometer Award.

The evening begins with a reception and photos which are followed by dinner, the awards ceremony and dancing.

pmpa.org/annual-meeting

REGISTRATION

First Attendee

\$1,950

Additional Attendee
(from the same company)

\$950

Spouse/Guest Package*

\$850

Attendee Fees include admission to all business sessions, evening receptions, group breakfasts, lunch and Awards Banquet.

*Spouse/Guest package includes admission to evening receptions, group breakfasts, Awards Banquet and Spouse/Guest event. Does not include admission to business sessions.

Registration Deadline is Friday, September 15
Register Online at www.pmpa.org/annual-meeting

Meeting Cancellation Policy

Meeting registration fees will be refunded in full if cancellations are received by 5:00pm (EST) on September 15, 2023.

Fees for cancellations after September 15, 2023 cannot be refunded, but substitutions are permitted.

RESERVATIONS

Omni Amelia Island Resort

39 Beach Lagoon Rd
Fernandina Beach, FL 32034
omnihotels.com/hotels/amelia-island

Hotel Room Rate

\$269.00 plus tax/room fee/
\$25 resort fee

King/two double-size beds, based on availability at arrival



Make Hotel Reservations

Online: pmpa.org/annual-meeting

Call: 888-444-6664

(ask for PMPA room block)

*If you are interested in a one or two bedroom ocean front villa in the complex next door to the resort, please contact Renee Merker or Joe Jackson directly at PMPA. There is limited availability.

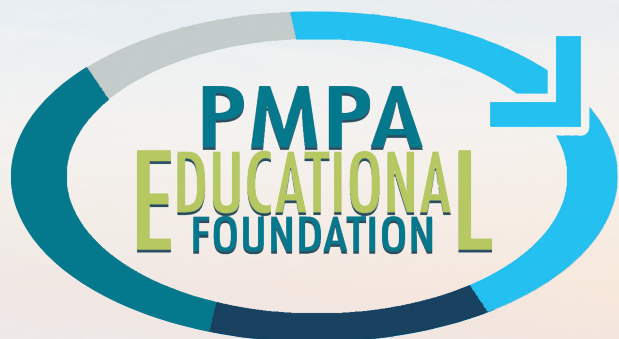


Hotel Reservation Deadline: Friday, September 1, 2023*

*Hotel cancellation must be made 7 days prior to arrival. Deposit is non-refundable if cancelling within 7 days of arrival.

PMPA EDUCATIONAL FOUNDATION

GOLF OUTING



Saturday , September 30, 2023
1:00pm - 5:30pm | Shotgun Start

Cost: \$325 per person
*Includes greens fee, lunch, use of practice facility,
club storage ; \$100 is tax deductible*
\$40 Golf Club Rental

Register: bit.ly/EF-GOLFREG

*Register your own foursome, or you will be put into a group

*Golf outing registrations are made separate from your annual meeting registration

Scramble Format

* Players of all skill levels are welcome

OAK MARSH GOLF COURSE

Oak Marsh Golf Course is one of the truly classic Pete Dye-designed golf courses in the world. The course, built in 1972 shortly after the completion of the Harbour Town Golf Links at Hilton Head Island, South Carolina, is noted for its tight fairways and small greens, meandering along serpentine salt marsh creeks and through the moss draped heritage oaks for which Amelia Island is famous.

GOLF SPONSORSHIPS AVAILABLE!

\$1500 – Platinum (*includes two complimentary golf registrations*)

\$750 – Gold

\$500 – Silver

\$250 – Patron

All Golf Outing Sponsorships are tax deductible

Visit bit.ly/EF-GOLF-23 for information!

The Purpose of the PMPA Educational Foundation:

The Education Foundation supports workforce development (including PMTS Student Day where students learn about precision machining as a safe and stable career choice), provides resource materials for Manufacturing Day, supports the Mastery Program, and has additional projects on the drawing board to support the advancement of the industry.

pmpafoundation.org



6880 West Snowville Road, Suite 200
Brecksville, Ohio 44141



REGISTER TODAY!
pmpa.org/annual-meeting

SEPTEMBER 28 – OCTOBER 1
OMNI AMELIA ISLAND RESORT
AMELIA ISLAND, FLORIDA