



Background Screening & Workforce Monitoring

Exclusive PMPA Member Pricing

Base Screening Packages

- Screening Package 1 – Comprehensive Criminal History** _____ \$32.40
 - SSN Validation, Address History, and ID Verification
 - County Criminal History (7-year search based on Address History)*
 - Nationwide Criminal Check with National Security Search
- Screening Package 2 – Criminal and Credit History** _____ \$42.25
 - SSN Validation, Address History, and ID Verification
 - County Criminal History (7-year search based on Address History)*
 - Nationwide Criminal Check with National Security Search
 - Credit History**
- Screening Package 3 – Criminal and Driving History** _____ \$35.40
 - SSN Validation, Address History, and ID Verification
 - County Criminal History (7-year search based on Address History)*
 - Nationwide Criminal Check with National Security Search
 - Motor Vehicle Report (single state)***
- Screening Package 4 – Criminal and Driving History with Credit** _____ \$42.25
 - SSN Validation, Address History, and ID Verification
 - County Criminal History (7-year search based on Address History)*
 - Nationwide Criminal Check with National Security Search
 - Motor Vehicle Report (single state)***
 - Credit History**

Common Add-On Services

- Motor Vehicle Report - additional state
- Employment Verification
- Employment Reference Checks
- Education Verification
- Professional License Verification
- Social Media Verification
- Drug Screening
- Continuous Monitoring
- Additional Services Available Upon Request

Passthrough fee for state of New York

One-time setup fee for mandatory on-site verification

Passthrough fee varies by location

Why Passthrough Fees?

Our pre-employment background screening services use passthrough fees because record provider costs vary significantly across different agencies and jurisdictions. This model ensures you only pay for what you actually need—you're not charged inflated prices when records come from lower-cost sources. Passthrough fees allow IDS to offer the most competitive and fair pricing possible.



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Service Descriptions

SSN TRACE & ID VERIFICATION

IDS will confirm that the Applicant's SSN is in a valid range and provide you with the state and year of issue. In addition, the number is cross referenced against a list provided by the Social Security Administration to determine whether the number belonged to an individual who is deceased. Any identified aliases will be run against the National Criminal Check. The SSN Trace verifies and validates the subject's name, social security number, current and prior addresses within the last seven (7) years and identifies any aliases.

NATIONWIDE CRIMINAL CHECK with NATIONAL SECURITY SEARCH

IDS will conduct a nationwide criminal check of criminal records from counties, department of corrections (DOC), administrative office of courts (AOC), and sex offender registries from all 50 states, plus Washington DC, Guam, and Puerto Rico, including national and international terrorist watch list searches. Compiles information from over 3,000 sources at the county, state and federal levels which includes:

- Multi-jurisdictional search of state and county criminal record databases
- Department of Corrections
- Department of Public Safety
- Sex Offender Registry
- OFAC/Terrorist Watch List
- Most Wanted, OIG and State Level Exclusionary List.

All criminal records ("hits") are verified with the original source to assure FCRA compliance.

COUNTY CRIMINAL HISTORY CHECKS

IDS will conduct an in-person search or automated search and examination of County and State District criminal courts and records through the courthouse(s) and/or law enforcement agencies maintaining jurisdiction in the county(s) of Applicant's addresses based on the SSN trace. All hits will be re-verified by IDS personnel prior to release to client. Passthrough fee for state of New York.

MOTOR VEHICLE REPORT

IDS will conduct a search of available driving records based on the Applicant's current address. Passthrough fees based on location.

CREDIT HISTORY

IDS will provide a copy of the Applicant's credit history (for Employment purposes), via IDS's national credit bureau databases. The Credit Report reflects current and previous negative account information, collections, liens, and other applicable information. *Requires one time setup fee for mandated physical location verification.*

EMPLOYMENT VERIFICATION

IDS investigative staff will obtain personnel record information pertaining to the applicant's dates of employment, position held, eligibility for rehire and reason for leaving, as well as information pertaining to job related responsibilities, performance, technical qualification, disciplinary actions, awards, and any other pertinent information.



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LICENSE/CERTIFICATION VERIFICATION

IDS investigative staff will contact the state agencies and verify the type of license, certification or permits by the issuing state or agency, and date of issuance and expiration; if applicable, as well as comments, honors, or actions related to the certification.

EDUCATION VERIFICATION

IDS will verify the Applicant/Subject's highest degree either by personal and record or record only. Contact is made by IDS investigative staff directly to the Institution's Registrar or Student Record Office. IDS Investigative staff will report the name of the institution, dates of attendance, dates of graduation (if any), degree obtained (if any) and field of study (when applicable). Investigator will also verify the degree was from an accredited institution.

EMPLOYMENT REFERENCES

IDS investigative staff will conduct in person or telephonic interviews with current and/or former supervisors, colleagues, subordinates, or others with direct working knowledge of the applicant's character and job-related performance.

FCRA COMPLIANT PRE-EMPLOYMENT SOCIAL MEDIA INVESTIGATION

Deep dive of social media profiles, deep web content and press and media content related to an employee/applicant and any identified "questionable" close connections. Final report includes a comprehensive analysis of high-risk content with screen shots and links. Links to all social media presence matched to the subject are also included. Optional: Derogatory information may be discussed with the Applicant per the agreement with the client.

DRUG SCREENING

IDS will provide scheduling and administrative support and will coordinate scheduling for a 5 Panel, 7 Panel, 9 Panel, and 10 Panel non-DOT urine-based drug test that includes identified collection locations within 50 miles radius or less, lab and MRO services. Our services include a national scheduling center to locate and schedule necessary services such as emergency on-site testing, and Medical Review included in cost.

CONTINUOUS MONITORING

Background & Compliance: Ongoing screening for criminal records, MVR violations, license status, or sanctions to ensure ongoing suitability for roles, especially safety-sensitive ones. This can be modified with any of the above service offerings.

FOR FURTHER INFORMATION, PLEASE CONTACT:

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